

ARTISAN BAKER



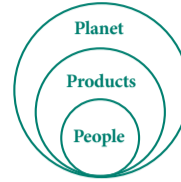
Annual Report
2018/19

STREAT

Dear STREAT Supporter

The Planet and its People need us more than ever.

When Kate and I started STREAT ten years ago we represented the organisation like a strand of DNA, our work for People and Planet intertwined together and underpinned by a sustainable social enterprise model. STREAT was People + Planet (+ Performance). Over the last couple of years we've really amplified our environmental work and subsequently shifted our representation of our work as a series of 'nests' with People nested within a broader complex system on the Planet.



This last year we just couldn't ignore the overwhelming research that the world is facing catastrophic climate change and we declared a Climate Emergency at STREAT.

Rather than getting overwhelmed and paralysed by the scale of the challenges that lie ahead, we're doing what we usually do. We're setting ourselves

even more audacious goals. We're taking a lead, gathering together collaborators across a wide range of industries to work alongside. We're collectively planning with hope and determination knowing that this upcoming decade is the most critical time for life on Earth.

Thank you for walking alongside us over the last decade. With your help we've been able to build a really strong and impactful social enterprise model. As a team we're feeling really 'match-fit' and ready to bound into the next decade. We now invite you to start sprinting alongside us.

Let's go!

Bec

Bec Scott,
Co-founder
and CEO



PROGRAMS

STREAT has a range of youth programs:

OUTREACH — Undertaking outreach activities with Victorian Police to high risk young people.

TASTER — A hands-on hospitality short course designed to give young people a taste of STREAT.

ENTREE — An individually tailored work experience program for young people wanting to access hospitality focused work experience or to give STREAT a try before committing to a longer program.

MAIN COURSE — A 20 week fully supported group program including on-the-job training and mentoring, a Work Readiness program, social activities, individual case support (including linkages to specialist service providers), and a Certificate II in Hospitality.

STREETS AHEAD — A program supporting the transition of STREAT graduates into open employment. Our current partners in this program are Fonda, RACV and Nandos.

PARTNERS & SUPPORTERS

Our thanks and gratitude go to the following groups & people:

Geoff Harris • Breadsolutions • TK Foundation • Ian Potter Foundation • Westpac Foundation • Donkey Wheel Foundation • Small Giants • McKinnon Family Foundation • NAB • Social Ventures Australia • AMP Foundation • Jack & Ethel Goldin Foundation • NAB Foundation • Newsboys Foundation • Dyson Foundation • Gandel Philanthropy • Federal Government (Jobs Fund) • AXA Foundation • R.E Ross Trust • Lord Mayor's Charitable Foundation • Marian & E.H Flack Trust • McKinnon Family Foundation • Yulgilbar Foundation • Fouress Foundation • City of Melbourne • Youth Minister of Victorian State Government • Bennelong Foundation • May & Stanley Smith Trust • Helen Macpherson Smith Trust • Greenlight Foundation/Sornem Private Wealth • Eymac • PwC Foundation • John & Betty Laidlaw Legacy • Red Rocket Foundation • Zendesk • SEEK • Calvert Jones Foundation • The GPT Group • DLA Piper • Justitia • Holding Redlich • Freehills • Maddocks • Pitcher Partners • Moore Stephens • Crowe Howarth • Six Degrees architects • McCorkell Constructions • Brookfield Multiplex • Reymond Communications • Vic & John Godwin • Nicole Ikenberg • Zilla & Brook • Melinda Cilento • Worklogic • Heath Wallace • Wilma Collie • Liping Meng • Rado Foundation • McLeod Family Foundation • Fonda • Roberts Family Foundation • Smudge Publishing • Francesca Rendle-Short & Judy Horacek • John T Reid Charitable Trust • Commonwealth Bank • Snap Printing • Collier Foundation • Arup • Commonwealth Bank • RACV • LinkedIn

THINGS THAT MOTIVATE US TO DO BETTER

- **We didn't have success with all of our young people** – for example, one of our young trainees ended up back in prison this year when he didn't get the particular support he needed from another agency he was engaged with. We wish we could have done more to help him through this. (The great news is that he'll be coming back to STREAT as soon as he's released.)
- **We couldn't help as many young asylum seekers as we wanted to** – the federal government charges a prohibitive \$3,000 for a young asylum seeker to do a Certificate II in Hospitality (instead of the \$600 we pay for our other trainees). STREAT can't afford this additional cost. And even if we *could* get the course fees funded, these young people don't have a work visa and can't be legally employed by STREAT or any of its employment partners. We never pay employees 'cash-in-hand' but this means there are young people we'd desperately love to help but can't.
- **We're still sending single-use packaging and disposable coffee cups to landfill** – we'd love to ban all single use coffee cups and food packaging but based on all the data we can find we'd probably have to close a couple of our primarily grab-and-go sites like Melbourne Central and RMIT. If those sites closed, we'd lose thousands of hours of youth training opportunities each year and we'd subsequently need to reduce our youth intake. Faced with this choice we're doing everything possible to educate and engage customers to go green.
- **We still have tonnes of plastic in our waste stream each year, including over 30,000 2L milk bottles** – naturally our strong preference is to avoid the plastic in the first place, hence us spending months looking for viable alternatives that work across all of our cafes (like milk delivered in pails or technology that dispenses milk from reusable containers). With plastic making up 12% of our waste stream this will be a big focus in the upcoming year.
- **Our van fleet isn't green at all** – we have four petrol-fuelled vans running around the city and their emissions haven't been offset. (We'd love to find a green grant funder who could help out!)
- **We're receiving support from companies whose ethical practices are questioned** – we've always refused to take 'sin money' derived from gambling, tobacco, armaments and mining. Though over the last decade some of our largest supporters are companies whose ethics have been called into practice. We continue to grapple with this.

CASE STUDY - DANIEL, 18

Daniel was battling every day to survive.

To get by he needed a wide range of government-funded services.

- To get by he needed a wide range of government-funded services.
- This included mental health, housing and drug and alcohol services.
- He was also moving in and out of the justice system.

Daniel is a young Aboriginal gay man who graduated from STREAT nine years ago. He ran away from home at 14 from a violent step-father and emotionally abusive mother; living on the street was safer than home. He was assaulted and traumatised in the housing services he accessed, and ended up self-medicating his anxiety and depression with cannabis. He first got into trouble with the law for stealing food, but over time ended up in and out of the juvenile justice system. He was also regularly in and out of detox and hospital.

The personal costs of Daniel's situation were unimaginable. The government costs were also high.

- Daniel was costing governments an average of \$68,837 per year
- These costs were being borne by the state government and federal governments.

STREAT worked to ensure that Daniel could thrive and have a healthy sense of self, home and work.

Taking an holistic approach, STREAT provided case management, access to specialist services, a safe and affordable home, accredited hospitality training, work experience in its social enterprise businesses and transition support into employment.

"STREAT let me realise who I was. It was the starting point for me to get my shit together."

STREAT's work with Daniel was transformative for him. It also created immense savings and value for governments.

- After graduating in 2010, Daniel started a hospitality apprenticeship which helped him get a cafe job.
- Post STREAT, he had two justice system interactions related to cannabis.
- He completed a Bachelor of Health Science in Naturopathy and is now doing a second degree in Acupuncture. He's working part-time to fund this.
- Now he requires no services.
- He attributes 90% of the positive change in his life to STREAT.

STREAT's intervention is estimated to save over \$4.4 million for the rest of his life.

SURVIVE

SERVICES ACCESSED IN THE 2 YEARS PRE-STREAT	GOV COST*	NO.	TOTAL \$	\$/YR	
• Health	Non-transport ambulance attendances	\$530	5	\$2,650	\$1,325
	Transport ambulance attendances	\$1,229	3	\$3,687	\$1,844
	Emergency department presentations	\$423	3	\$1,269	\$634
	Hospital bed days	\$1,899	9	\$17,091	\$8,545
• Mental health	Mental health treatment	\$1,577	15	\$15,770	\$7,885
• Drug & alcohol	Drug & alcohol centre inpatient day	\$100	15	\$1,500	\$750
• Justice	Police contacts	\$196	20	\$3,910	\$1,955
	Court cases	\$609	10	\$6,086	\$3,043
	Court finalisations	\$3139	6	\$18,832	\$9,416
	Community-based supervision days	\$128	140	\$17,922	\$8,961
• Housing	Homelessness services	\$2,595	1	\$2,595	\$1,297
• Welfare allowances	Newstart allowance	\$23,182	5	\$46,364	\$23,182
• Un/employment	Taxation revenue	-	-	-	-
			\$137,673	\$68,837	
			total costs	costs/yr	

THESE COSTS CAN ACCUMULATE TO OVER \$4.6M ACROSS DANIEL'S LIFETIME

THRIVE

SERVICES ACCESSED IN THE 9 YEARS POST-STREAT	GOV COST*	NO.	TOTAL \$	\$/YR	
• Health	Non-transport ambulance attendances	\$530	0	\$11,923	\$1,325
	Transport ambulance attendances	\$1,229	0	\$16,595	\$1,844
	Emergency department presentations	\$423	0	\$5,706	\$634
	Hospital bed days	\$1,899	0	\$76,904	\$8,545
• Mental health	Mental health treatment	\$1,577	0	\$70,965	\$7,885
• Drug & alcohol	Drug & alcohol centre inpatient day	\$100	0	\$6,750	\$750
• Justice	Police contacts	\$196	2	\$17,208	\$1,912
	Court cases	\$609	2	\$26,171	\$2,908
	Court finalisations	\$3139	2	\$78,464	\$8,718
	Community-based supervision days	\$128	0	\$80,467	\$8,961
• Housing	Homelessness services	\$2,595	0	\$11,676	\$1,297
• Welfare allowances	Newstart allowance	\$23,182	0	\$208,634	\$23,182
• Un/employment	Taxation revenue	-	9	\$40,923	\$4,547
			\$652,567	\$72,507	
			total savings	savings/yr	

THESE SAVINGS ACCUMULATE TO OVER \$4.4M ACROSS DANIEL'S LIFETIME

THIS IS A SAVING OF 105% BECAUSE DANIEL NOW PAYS TAX

*Victorian Department of Treasury and Finance

